



FAMILIES FIRST CORONAVIRUS RESPONSE ACT

Mandate	Applies to	Employee Eligibility	Eligible Circumstances	Length	Pay	Notes
Emergency Paid Sick Leave (E-PSL)	All employers with under 500 employees		SELF: Employee is subject to mandated quarantine; Advised to self-quarantine by medical provider; Experiencing COVID-19 symptoms and seeking medical care	80 hours (10 days)	100% of pay, up to \$511* / day; \$5,110	Does not roll over In addition to other sick or PTO time Expires December 31, 2020
		Employee is unable to work or telework	FAMILY: Employee is caring for an individual subject to government mandated quarantine or advised to self-quarantine by medical provider. Employee is caring for employee's child due to school/daycare closure due to public health emergency	*Part-time employee time is based on average hours over last 6 months	66.67% of pay; up to \$200 / day; \$2,000 total	
Emergency FMLA Extension (E-FMLEA)	All employers with under 500 employees	30 days of employment Employee is unable to work or telework	Employee is caring for employee's child (under 18 years old) due to school/daycare closure due to public health emergency	12 weeks	Days 1-10 are unpaid Employee can use EPSL or other PTO. Days 11 up to 12 weeks are paid. 66.67% of pay; up to \$200 / day; \$10,000 total	Expires December 31, 2020 Employers with 25+ employees