

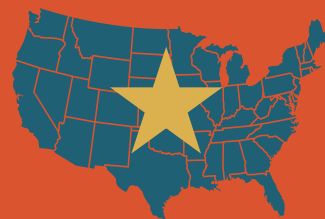


Certified HR Advisors for every industry.

80%

of all companies outsource at least one HR activity

(Source: Gartner)



Advisors with

100+ years

collective experience

1.5 million

small businesses in the U.S. have assigned HR responsibilities to staff members who handle the tasks in addition to their primary role.

(Source: ADP)

84

Businesses served this year alone!

The Element to Your HR Success

HR Elements provides the support to help your people thrive. We have a customized approach to meet the individual needs of a business based on employee size, industry challenges and company culture. Let us create an HR package that fits your needs.

- Outsourced HR & Recruiting
- Onsite HR Advisors
- Onsite Training & Development
- Leadership & Management Coaching
- Performance Coaching and Counseling



We understand the challenges you face

- Missed revenue and cloudy growth objectives
- HR responsibilities are “added job duties” with no formally trained HR personnel
- HR resources are understaffed and overloaded with transactional tasks
- Low retention, loss of key talent
- Inability to hire the talent your business requires



We provide the elements for your HR success

- Experienced HR Advisors to supplement or expand your HR resources
- Customized recruiting strategies that empower you to identify, select, and onboard the right talent
- Performance management practices to drive high performers
- Cultural transformations that enable engaged and productive employees



Managing HR Through the Employee Lifecycle

A successful and thriving work culture is one that is with the employee on every step of their employment journey. From recruiting the right fit for your team, to measuring performance and providing professional enrichment, HR Elements is your full-scale HR provider.

- **Recruitment**
Sourcing....Screening....Selection....Orientation....Assessment....Cultural Assimilation
- **Performance**
Employee Relations....Communication....Performance Reviews....Performance Counseling....
Job Expectations....Performance Coaching....Goal Setting
- **Development**
Mentoring....Training....Career Coaching....Succession Planning....High Potential Development



www.hr-elements.com/thrive

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